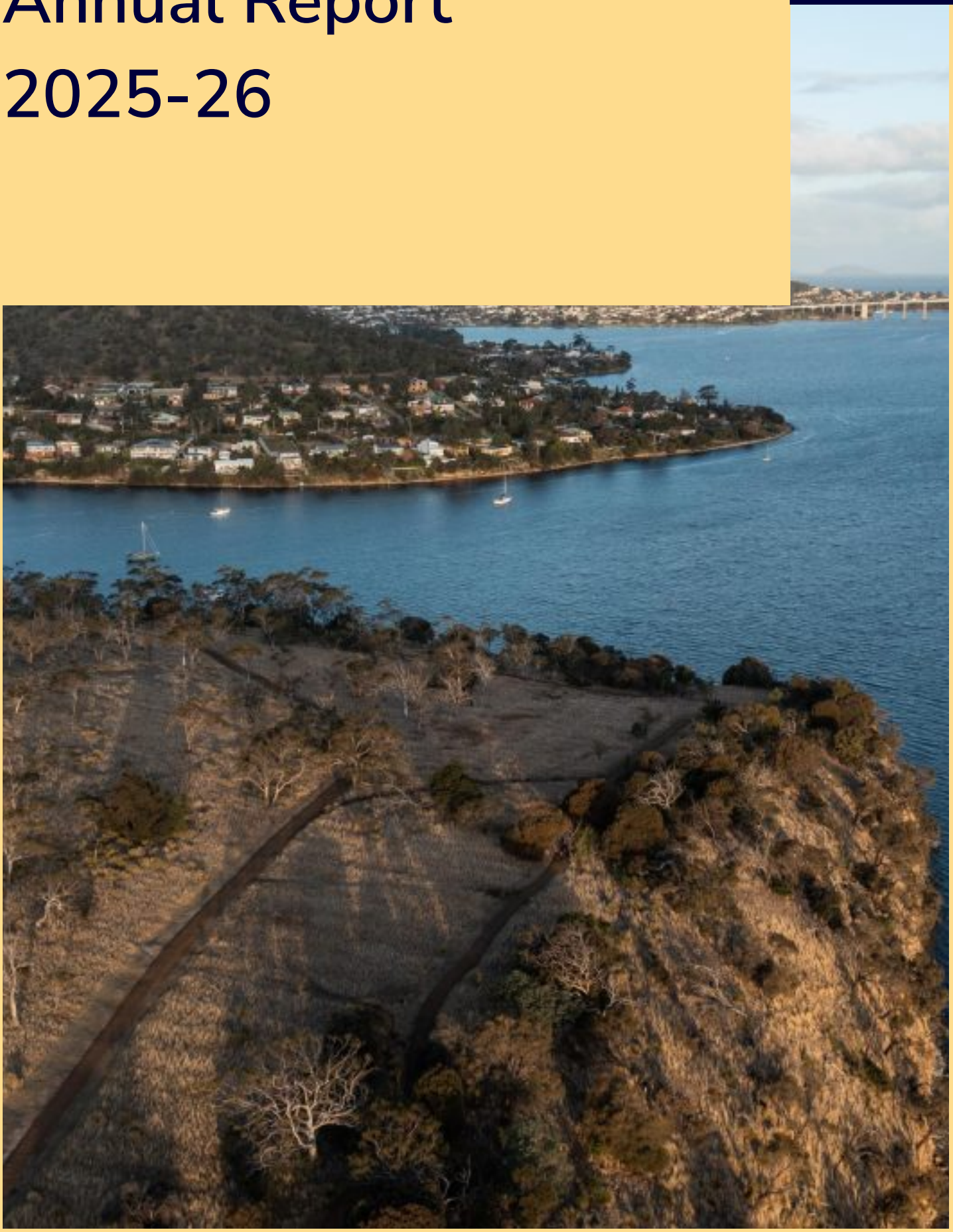
Last updated November 3, 2026

Annual Report 2025-26



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01 Acknowledgement and introduction

Acknowledgement of Country

The City of Clarence pays respect to all First Peoples, including the Mumirimina (mu mee ree mee nah) People of the Oyster Bay Nation whose unceded lands, skies, and waterways we are privileged to conduct our business on.

We pay respect to, and value, the deep knowledge of Elders past and present, and we acknowledge the survival and deep spiritual connection of the Tasmanian Aboriginal People to their Country, a connection which has endured since the beginning of time.

Our work reflects our ongoing commitment to truth-telling and respectful understanding.



Our strategic focus

Our vision

Clarence – a vibrant, prosperous, sustainable city

Our mission

To respond to the needs of the community through a commitment to excellence in leadership, advocacy, best practice governance and service delivery

Our purpose

- To appropriately provide for the health, safety and welfare of the community.
- To represent the interests of the community.
- To provide for the peace, order and good governance of the municipal area.

Our community wellbeing priorities

City of Clarence's Strategic Plan 2025-35 sets out our long-term direction for improving community wellbeing, recognising the social, cultural, environmental and organisational factors that contribute to a vibrant, prosperous and sustainable city.

Our focus on community wellbeing is expressed through four interconnected strategic focus areas that guide how City of Clarence will enhance quality of life and long-term prosperity over the next ten years. Each focus area identifies key outcomes that describe the long-term changes we are working towards.

These outcomes are supported by detailed strategies and implementation plans and are reflected in our Annual Plan, ensuring our work is aligned, measurable and responsive to the needs and aspirations of our community.

Our focus areas


City Futures Strategy
Digital Strategy
FOCUS AREA — 01
Strategy and Delivery
Cultural Creative Strategy
FOCUS AREA — 04
Wellbeing and Belonging
Clarence
A vibrant, prosperous, sustainable city
FOCUS AREA — 02
Sustainable Growth
Active Living Strategy
FOCUS AREA — 03
Culture and Place
Sustainability Strategy
Community Wellbeing Strategy

02 From the Mayor and CEO

Mayor's message



Building the foundations for Clarence's future

The 2025–26 Annual Report provides an opportunity to reflect on what City of Clarence has achieved over the past year and how we are preparing for the opportunities and challenges ahead.

This has been a significant year for Clarence. We have delivered practical improvements for our community while adopting major plans and strategies that will guide the city's growth, protect what makes Clarence special, and ensure we remain focused on the needs of our residents.

One of our most important achievements was the adoption of the Strategic Plan 2025–2035. Developed with input from our community, the plan establishes a clear direction for the next decade through four priority areas: Strategy and Delivery,

The Clarence Cycling Strategy 2025–2035 was another important milestone, setting out a long-term approach to building a safer, more connected and accessible cycling network.

Tasmania's first community battery was also launched at Glebe Hill, supporting greater use of household solar energy and demonstrating what can be achieved through collaboration between different levels of government and the energy sector.

We continued to strengthen inclusion and belonging throughout Clarence. Our first Reflect Reconciliation Action Plan was formally endorsed by Reconciliation Australia, creating a framework to embed reconciliation, respect and truth-telling throughout our organisation. We also stood alongside neighbouring councils and community leaders through the We Stand Together Against Racism campaign, including the second annual Walk Against Racism, which brought around 400 people together.

Our youth programs created more opportunities for young people to connect and participate. Rosny Arvos provided a safe and welcoming place for young people to go while waiting for buses as an alternative to the Rosny bus mall, while Youth Week activities celebrated their creativity and contribution to community life. Our longstanding sister-city relationship with Akkeshi also continued to provide local students with valuable opportunities to build confidence,

Sustainable Growth, Culture and Place, and Wellbeing and Belonging. These priorities will shape our decisions and help us respond to population growth, changing community needs, and increasing pressure on infrastructure and services.

Council also adopted the Clarence City Heart Plan, establishing a long-term vision for the Rosny Park–Kangaroo Bay area as the social, economic, and cultural heart of Clarence. The plan will create a vibrant city centre, bringing together eight interconnected precincts, and providing a framework for investment, improved public spaces, and better social connection. This vision received an important $1.67 million boost in Australian Government funding to develop a business case and master plan for a new Cultural and Creative Industries Precinct at Rosny Farm. The precinct, as it currently exists, has continued to strengthen its reputation as one of Tasmania's leading cultural destinations. A partnership with Dark Mofo attracted approximately 9,400 visitors to Rosny Farm, while the 30th Clarence Jazz Festival welcomed more than 4,500 patrons and generated an estimated $1.4 million in economic activity.

Across the city, we continued to invest in places that support active, healthy, and connected communities. The new $1.2 million Cambridge Dog Park opened in June 2026 as the first completed project under the Cambridge Oval Master Plan.
City of Clarence also progressed its partnership with the Department for Education, Children and Young People to deliver improved sporting and community facilities alongside the redevelopment of Cambridge Primary School.

Our coastline, natural areas, and open spaces independence and cultural understanding.

Community input has remained fundamental to our work. Throughout the year, thousands of people contributed to engagements covering strategic planning, coastal access, road safety, open space, community wellbeing, dog management, and the future of individual parks and reserves. This feedback helps Council understand the community's priorities and make better-informed decisions while balancing technical, financial, environmental, and legislative considerations. Importantly, when people feel heard and involved, they are more likely to participate, connect, contribute, and take pride in their community. We saw this in action at our Citizen of the Year awards, where a record number of community nominations helped us celebrate the strong spirit of Clarence.

City of Clarence finished the year in a sound financial position, once again receiving an unqualified audit report. We also adopted the 2026–27 Annual Plan and Budget, which includes a capital works program of more than $32 million. This investment will help renew ageing infrastructure, improve roads and footpaths, manage stormwater, enhance sporting facilities, and progress important projects across our growing city.

These achievements would not have been possible without the commitment of my fellow Councillors, Chief Executive Officer Ian Nelson, and city officers. I also acknowledge the many community organisations and volunteers, who contribute so much to our city, as well as the not-for-profits, private businesses, and government partners who help us deliver so many great outcomes for our city.

Most importantly, I thank the people of

remain central to the Clarence way of life. During the year, Council adopted the Coastal Access Strategy and Little Howrah Beach Master Plan, providing clear direction for more accessible, inclusive and resilient coastal spaces. New management plans were also adopted for Glebe Hill Bushland Reserve and Waverley Flora Park, helping protect their significant natural values for future generations.

Clarence for continuing to share their ideas, give their time, and take an active role in shaping our future.

Together, we are building a connected, inclusive, and resilient city. One that respects its past, responds to the needs of today, and plans confidently for generations to come.

CEO's message



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03 Councillors



Councillor Brendan Blomeley
Mayor

Committees, working groups and memberships

- Clarence Emergency Management Committee – Chairperson
- City Development Advisory Committee – Chairperson
- Chief Executive Officer Review Committee – Chairperson
- TasWater Owners' Representative



Councillor Heather Chong

Committees, working groups and memberships

- Audit Panel – Member
- C Cell Pty Ltd – Director
- Community Wellbeing Advisory Committee – Chairperson
- Richmond Advisory Committee – Chairperson
- Chief Executive Officer Review Committee – Member
- Cultural Creative Advisory Committee – Member
- Cycling South Committee – Member
- Petitions to Amend Hearings Committee – Member
- Youth Working Group – Member
- Clarence Emergency Management Committee (Proxy) (from 29 September 2025)

Councillor Jade Darko

Committees, working groups and memberships

- LGBTQIA+ Working Group – Chairperson
- Bicycle Advisory Working Group – Member
- Community Wellbeing Advisory Committee – Member
- Reconciliation Action Plan Working Group – Member





Councillor Emma Goyne

Committees, working groups and memberships

- Active Living Advisory Committee – Member
- South Arm Calverton Hall Management Committee Inc – Ex officio Committee Member
- Copping Refuse Disposal Site Joint Authority (Proxy) (from 2 March 2026)

Councillor Daniel Hulme

Committees, working groups and memberships

- Disability Access and Inclusion Working Group – Chairperson
- City Development Advisory Committee – Member
- Tracks and Trails Working Group – Member





Councillor Bree Hunter

Committees, working groups and memberships

- Bicycle Advisory Working Group – Chairperson
- Sustainability Advisory Committee – Chairperson
- Audit Panel – Member (from 2 March 2026)
- Chief Executive Officer Review Committee – Member
- Petitions to Amend Hearings Committee – Member
- TasWaste South (Proxy)

Councillor Richard James

Committees, working groups and memberships

- Tracks and Trails Working Group – Chairperson





Councillor Wendy Kennedy

Committees, working groups and memberships

- Cultural Creative Advisory Committee – Chairperson
- Bellerive Community Arts Centre Management Committee – Member
- City Development Advisory Committee – Member
- LGBTQIA+ Working Group – Member

Councillor Tony Mulder

Committees, working groups and memberships

- Australian Coastal Councils Association – Member
- Sustainability Advisory Committee – Member





Councillor Allison Ritchie
Deputy Mayor

Committees, working groups and memberships

- Active Living Advisory Committee – Chairperson
- Clarence Positive Ageing Working Group – Member
- Geilston Bay Community Centre Management Committee – Member
- Petitions to Amend Hearings Committee – Member
- Youth Working Group – Chairperson
- TasWaste South (Mayor's Nominee) (from 2 March 2026)

Councillor James Walker

Committees, working groups and memberships

- Clarence Positive Ageing Working Group - Chairperson
- Copping Refuse Disposal Site Joint Authority - Chairperson
- Active Living Advisory Committee - Member
- Community Wellbeing Advisory Committee - Member
- Sustainability Advisory Committee – Member
- Clarence Emergency Management Committee (Proxy) (to 29 September 2025)





Councillor Beth Warren

Committees, working groups and memberships

- Reconciliation Action Plan Working Group – Chairperson
- Disability Access and Inclusion Work Group – Member
- Audit Panel – Member (to 2 March 2026)
- Copping Refuse Disposal Site Joint Authority (Proxy) (to 2 March 2026)
- Cultural Creative Advisory Committee – Member (to 2 March 2026)
- Southern Tasmania Regional Waste Authority (Mayor's Nominee) (to 2 March 2026)

Council Meeting attendance

The following is a statement of the attendance of Councillors at meetings of Council during the 2025-2026 financial year, in accordance with Section 72 of the *Local Government Act 1993*.

Councillor	Meeting held	Meetings attended
Councillor Blomeley Mayor	21	21
Councillor Chong*	21	18
Councillor Darko*	21	18
Councillor Goyne*	21	19
Councillor Hulme*	21	19
Councillor Hunter*	21	17
Councillor James	21	21
Councillor Kennedy*	21	19
Councillor Mulder	21	21
Councillor Ritchie Deputy Mayor*	21	17
Councillor Walker*	21	17
Councillor Warren*	21	20

*Leave of Absence approved:

- Councillor Chong — for the period 14 August to 9 September 2025 and 21 April to 3 May 2026
- Councillor Darko — for the Council Meetings of 18 August 2025 and 10 February 2026
- Councillor Goyne — for the Council Meeting of 20 April 2026
- Councillor Hulme — for the period 6 to 22 November 2025

- Councillor Hunter — for the period 1 to 31 July 2025
- Councillor Kennedy — for the Council Meeting of 23 March 2026 and for the period 18 to 22 May 2026
- Councillor Ritchie — for the period 25 June to 1 July 2026
- Councillor Walker — for the Council Meeting of 11 May 2026
- Councillor Warren — for the period 12 to 21 May 2026.

Councillor allowances and expenses

The following is a statement of allowances and expenses paid to the Mayor, Deputy Mayor and Councillors provided in accordance with Section 72 of the *Local Government Act 1993*.

Councillor	Allowance $	Expenses $	Total amount $
Councillor Blomeley Mayor[1]	148,208.02	7,129.42	155,337.44
Councillor Chong	35,707.55	2,411.92	38,119.47
Councillor Darko	35,707.55	Nil	35,707.55
Councillor Goyne	35,707.55	225.00	35,932.55
Councillor Hulme	35,707.55	1,757.34	37,464.89
Councillor Hunter	35,707.55	3,023.06	38,730.61
Councillor James	35,707.55	1,226.64	36,934.19
Councillor Kennedy	35,707.55	Nil	35,707.55
Councillor Mulder	35,707.55	4,804.90	40,512.45
Councillor Ritchie Deputy Mayor	60,517.93	14,298.15	74,816.08
Councillor Walker	35,707.55	10,788.10	46,495.65

Councillor	Allowance $	Expenses $	Total amount $
Councillor Warren	35,707.55	Nil	35,707.55
	565,801.45	**45,664.53**	**611,465.98**

[1] The Mayor also receives a fully maintained vehicle.

Councillor learning and development



Under section 28AB of the *Local Government Act 1993* (Tas), Councillors are required to undertake mandatory core learning and development. This learning and development includes council-run induction sessions held after an election and specified *Learn to Lead* online learning modules delivered through the Local Government Association of Tasmania (LGAT).

Councils are also required to report the core learning and development activities completed by each Councillor during the financial year to which the report relates.

In October 2025, LGAT introduced a new online learning management system for Councillors. Existing records were transferred into the new system and Councillors have retained credit for modules completed prior to the commencement of the 2025–26 financial year.

Modules completed in the previous financial years have a placeholder date of '30 June 2025 as

the actual date of completion was unable to be carried over when records were transferred.

The following is a list of those development activities completed by Councillors for the 2025-26 financial year.

Completed learning and development modules 2025-26

Module Completion Date						
Councillor	Councillor Blomeley Mayor	Councillor Ritchie Deputy Mayor	Councillor Chong	Councillor Darko	Councillor Goyne	Councillor Hulme
Learning Package One						
Being a councillor and encouraging nomination	Yes*	Yes*	Yes*	Yes*	Yes*	Yes*
Getting elected as a councillor	Yes*	Yes*	Yes*	Yes*	Yes*	Yes*
Learning Package Two						
Roles and responsibilities of councillors	Yes*	Yes*	Yes*	Yes*	Yes*	Yes*
Essential knowledge and skills for councillors	Yes*	Yes*	Yes*	Yes*	Yes*	Yes*
Foundations of good governance	Yes*	Yes*	Yes*	Yes*	Yes*	Yes*
Learning Package Three						
Understanding your role	Yes*	Yes*	Yes*	Yes*	Yes*	Yes*

Building positive relationships	Yes*	Yes*	Yes*	Yes*	Yes*	Yes*
Cyber safety essentials	Yes*	Yes*	Yes*	Yes*	No	Yes*
Good decision making	Yes*	Yes*	Yes*	Yes*	No	Yes*
Land use planning	Yes*	Yes*	Yes*	No	No	Yes*
Strategic planning, reporting and performance management	Yes*	Yes*	Yes*	No	No	4-1-26
Ethical standards	Yes*	16-5-26	Yes*	No	No	25-1-26
Understanding local government finances for councillors	Yes*	17-5-26	Yes*	No	No	9-3-26
Risk management	Yes*	17-5-26	Yes*	No	No	26-5-26
Continuous improvement	Yes*	17-5-26	Yes*	No	No	26-5-26
Council run induction sessions – not applicable until new term of council						

Learning Package Three cont'd

Module Completion Date						
	Councillor Hunter	Councillor James	Councillor Kennedy	Councillor Mulder	Councillor Walker	Councillor Warren
Learning Package One						

Being a councillor and encouraging nomination	No	No	Yes*	Yes*	Yes*	No
Getting elected as a councillor	No	No	Yes*	Yes*	Yes*	No
Learning Package Two						
Roles and responsibilities of councillors	Yes*	No	Yes*	Yes*	Yes*	No
Essential knowledge and skills for councillors	No	No	Yes*	Yes*	Yes*	No
Foundations of good governance	No	No	Yes*	Yes*	Yes*	No
Learning Package Three						
Understanding your role	No	No	No	No	Yes*	No
Building positive relationships	No	No	No	No	Yes*	No
Cyber safety essentials	No	No	No	No	Yes*	No
Good decision making	Yes*	No	No	No	Yes*	No
Land use planning	No	No	No	No	Yes*	No
Strategic planning, reporting and performance management	No	No	No	No	Yes*	No

Ethical standards	No	No	No	No	Yes*	No
Understanding local government finances for councillors	No	No	No	No	Yes*	No
Risk management	No	No	No	No	Yes*	No
Continuous improvement	No	No	No	No	Yes*	No
Council run induction sessions – not applicable until new term of council						

Working with Vulnerable People Registration



At its meeting of 25 July 2022, Council resolved to establish a voluntary register of Councillors who have supplied details of a current Working with Vulnerable People ID Card, with the names of those Councillors published in both quarterly and annual reports.

The following Councillors are included on the Working with Vulnerable People Register.

- Cr Brendan Blomeley, Mayor
- Cr Allison Ritchie, Deputy Mayor
- Cr Heather Chong
- Cr Daniel Hulme
- Cr Bree Hunter
- Cr James Walker

04 2025-26 at a glance

Progress you can see

Over the past year, City of Clarence has continued to invest in the places, services and opportunities that make our community a great place to live, work and connect.

The numbers tell part of the story — but behind every number is a project delivered, a community connection made, a service provided or an opportunity created.



Budget in review

With a high level of ongoing capital projects, we set a budget for capital works of $26.8 million as well as criteria for prioritising capital projects for the 2025-26 financial year that included:

- projects assessed as high-risk works
- ongoing projects that required additional funding to complete in 2025-26
- projects that are fully grant-funded
- renewal projects in line with the long-term capital program
- projects that meet emerging community needs.

The budget is also framed around a 10-year Long-Term Financial Plan and Financial

Management Strategy. This ensures we can continue to deliver services, maintain assets and develop new infrastructure for the community in a sustainable manner, noting a population growth of around 12% from 2016-21 (compared to 9% for Tasmania and 7.6% for Hobart City).

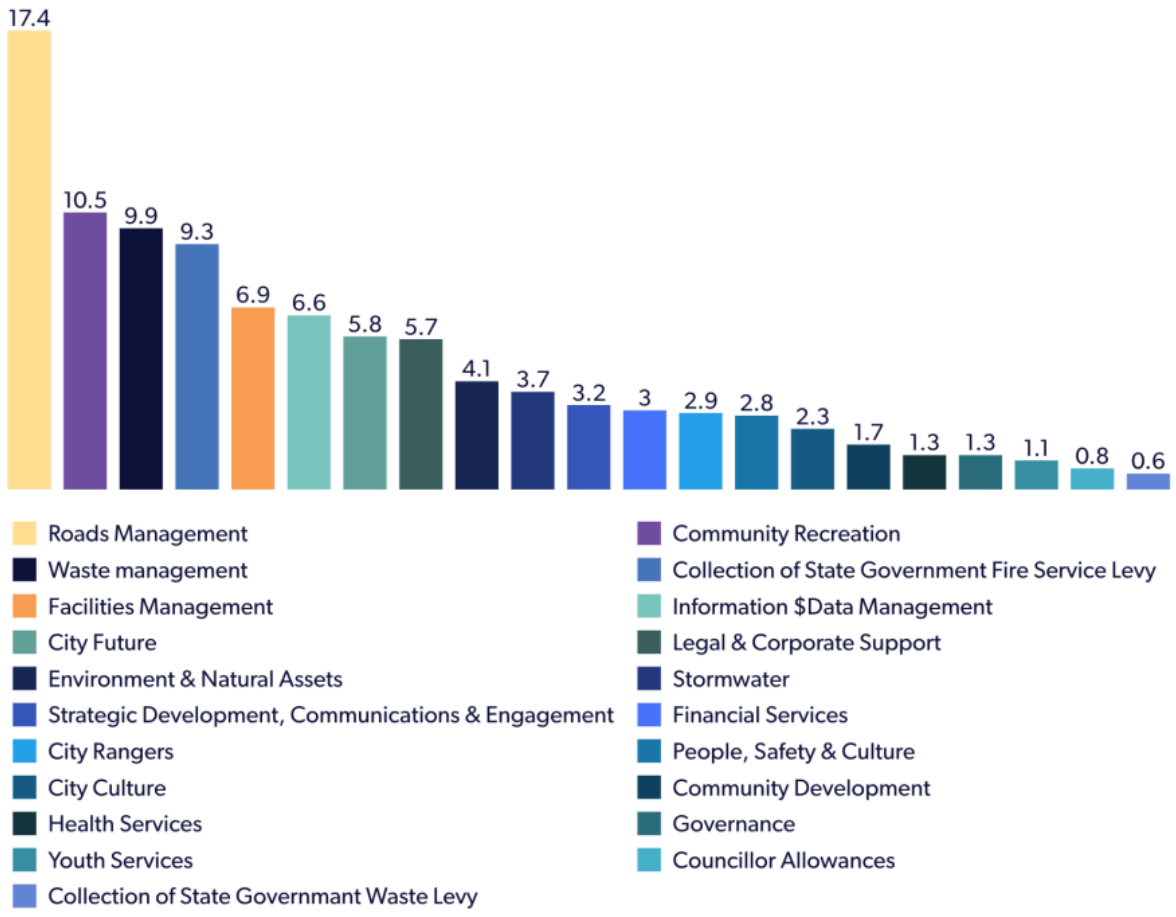
To this end, Council approved a financially and economically responsible budget for 2025-26 which included a rate increase on average of 4.85%.

Property revaluation

During 2025-26 the Office of the Valuer General (OVG) commenced fresh revaluations in City of Clarence, due to be completed and new property valuations proclaimed in May 2026.

As the revaluation was delayed and the new valuations were not proclaimed until August 2026, the Rating Resolution adopted by Council on 15 June 2026 to be used for 2026-27 rating was based on the existing OVG valuation, specifically, the third year on the OVG 2024 adjustment values.

Where your rates were spent



05 A Year in Review

City culture



30 years of Clarence Jazz Festival

The 2026 Clarence Jazz Festival (CJF30) marked a defining milestone, celebrating its 30th anniversary with a bold, full-scale program at Rosny Farm across four days.

Bringing together leading local, national and international artists, the festival delivered a dynamic mix of new commissions, collaborations and performances that reflected both its legacy and its future direction. The program spanned five stages and a wide range of formats — from family-friendly sessions to late-night events — positioning the festival as a major cultural highlight for Tasmania. Overall, CJF30 attracted over 4,500 patrons and is estimated to have generated approximately $1.4 million in total economic activity.



Image credit Cassie Sullivan

Cultural precinct gains major grant funding

City of Clarence welcomed $1.67 million in funding from the Australian Government's Urban Precincts and Partnerships Program in November 2025, supporting the next major step towards delivering an arts and cultural precinct at Rosny Farm - see news here.

The funding enables the development of a detailed business case and master plan for the transformation of the Rosny Farm site, aligning it with the recently endorsed City Heart Plan.

The City Heart Plan identifies the Rosny Park–Kangaroo Bay area as the future cultural heart of Clarence. The proposed precinct would build on the existing Rosny Farm site to create a vibrant hub for creative industries, cultural expression, events, public life and youth activity and represents an opportunity to support creative industry growth, cultural tourism and community vitality, while creating new opportunities for people to connect, participate and enjoy the arts.



Pooch Perfect annual art prize

October 2025 saw Rosny Farm again filled with canine-inspired artwork for the 12th annual Poochibald™ Art Prize.

This much-loved community exhibition celebrated the special connection between people and their fur-friends, showcasing more than 250 artworks across painting, drawing, sculpture and mixed media.

Artists of all ages, stages and abilities took part with the 2025 Poochibald™ marking the fifth consecutive year of record-breaking entry numbers.

Winners were recognised in Junior Child, Senior Child and Adult categories, along with the Rangers Prizes.



Image credit Nina Hamilton

Rosny Farm and Dark Mofo partnership

City of Clarence partnered with Dark Mofo to present Abdul-Rahman Abdullah: The Dogs in The Barn at Rosny Farm (10–21 June 2026), transforming The Barn into a major contemporary art installation exploring themes of fear, belonging, exclusion and power. The opening event attracted approximately 300 attendees.

The exhibition attracted approximately 9,400 visitors across its eight-day season and generated strong local, interstate and national attention, achieving 23 media and social mentions with an estimated potential reach of 36.3 million people, while also driving substantial organic web traffic and growth in Rosny Farm's audience database.

Planned, installed and delivered entirely by the Rosny Farm team, the exhibition received strong praise from the artist, Dark Mofo and the wider arts sector, reinforcing Rosny Farm's growing reputation as a leading venue for ambitious contemporary arts experiences.

Clarence Community Volunteer Service



The Clarence Community Volunteer Service supported 79 clients during the year, with a 20% increase in new volunteers and greater diversity among those volunteers joining the program.

A new marketing strategy was developed and has been rolled out to further strengthen volunteer recruitment and service capacity. The Clarence Community Volunteer Service is actively working to help residents of Clarence stay in their homes longer, continue to enjoy the community live in and contribute to that community life.



Community bus makes it easier to stay connected

The purchase of a new 12-seater community bus in 2025 aims to make it easier for Clarence residents to stay connected. This small and accessible bus supports the delivery of a wide range of community programs across the city and provides opportunities for people to get involved as volunteer drivers.

By making transport more flexible, the new bus supports groups and clubs to get out and about bringing people experiencing barriers to participation together.

Community engagement



The City of Clarence sees community engagement as integral to project and policy development, and to decision-making.

Meaningful engagement allows us to hear from a diverse range of voices, including people who may not otherwise have the opportunity to be heard, and those who will be most directly affected by a project or policy. It helps ensure that decisions are informed not only by those who are well-resourced, well-connected or most confident in speaking up, but also by the broader community and the people with lived experience of the issues being considered.

Our community can bring perspectives, knowledge and observations that we may not otherwise have considered. Feedback from the community regularly highlights concerns that may not have been identified through other means and raises questions that may not otherwise have been asked. This is the value of meaningful engagement. It does not simply inform the community about decisions, it helps inform the decisions themselves.

Across thirteen engagements this financial year, our community contributed in a variety of ways, including:

- 1,825 online survey responses
- 366 pins dropped on interactive maps
- 103 written submissions

- 46 digital sticky notes with 714 total votes
- more than 400 conversations face-to-face at pop-up events and out in the community
- 47 young people involved in the design sessions for the Clarendon Vale Social Heart Park upgrade.

Throughout the year, we continued to look for ways to improve our internal processes and the way we present engagement opportunities to the community. We have been particularly focused on making our engagements more transparent by ensuring people have the information they need to participate meaningfully and by demonstrating how feedback will be used.

This includes:

- a minimum four-week engagement period for every project. Engagement periods are extended where they overlap with school holidays or where we are asking more of the community in terms of time, information or participation
- a published engagement report for every project, outlining how we engaged, who participated, the demographics of participants, and what we heard from the community
- standardised Your Say pages, so information is presented consistently and is easy to find. Each page clearly explains what we are asking the community about, what is outside the scope of the engagement, and what feedback we are seeking
- a named officer and phone number on every project page, giving community members the option to speak directly with a person if they have a question, rather than relying solely on a generic inbox
- a standard set of demographic questions across our engagements, allowing us to understand who is participating while an engagement is still open. This helps us identify gaps in participation and adjust our approach where needed to reach the people and communities most likely to be affected by a decision.

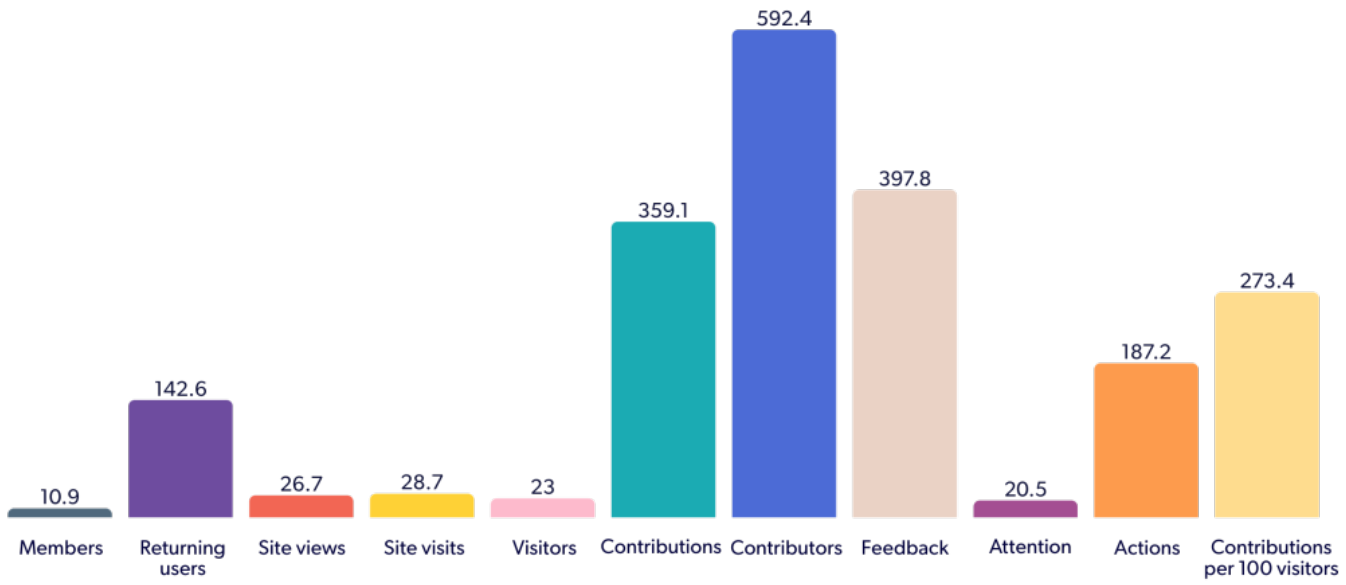
Together, these changes are helping us make engagement more consistent, transparent and accessible, while giving us better information about who we are hearing from and who we may still need to reach.

Community engagements 2025-26

Engagement	Contributions
Bayview Park upgrade	206
Coastal Access Strategy	66
Creating Tomorrow, Today (Strategic Plan review)	49

Dog Management Policy (Phase 1)	623
Droughty Peninsula Structure Plan (Phase 1)	257
FOGO, waste and litter	318
Living Well, Together (Community Wellbeing Strategy, Phase 1)	92
Rosny Arvos	102
Safer Speeds, Safer Roads (speed limit review)	361
Shaping Clifton Beach (Clifton Beach Master Plan, Phase 1)	148
Social Heart Park (Phase 1)	47
Waverley Flora Park Reserve Management Plan (Phase 2)	57
Wisteria Development Planning Request	61

Your Say Clarence year-on-year change from 2024-25 to 2025-26 (increase per cent)



*The first quarter of 2024–25 is unavailable because Your Say Clarence was hosted on an earlier platform. Follower numbers have been excluded because the move to the new Social Point platform resulted in migrated followers being recorded in a single quarter, rather than reflecting people who chose to follow individual projects.

Community and participation



First Reconciliation Action Plan for City of Clarence

On 29 September 2025, City of Clarence marked an important milestone in its reconciliation journey with a ceremony at Council Chambers to celebrate the formal endorsement of our first Reflect Reconciliation Action Plan (RAP) by Reconciliation Australia. The event acknowledged the sovereign, unceded lands of the Mumirimina People of the Oyster Bay Nation, whose legacy can be seen in the physical expressions of the landscape that we know as present-day Clarence, and reflected on the devastating impacts that colonisation wrought on the Mumirimina, paying respect to the enduring connection and resilience of the Tasmanian Aboriginal People to their culture, lands, skies and waterway.

The RAP was developed through consultation with Reconciliation Tasmania, the RAP Working Group, city officers and members of the Tasmanian Aboriginal community. Through this process, Clarence has joined a national network of more than 3,000 organisations participating in Reconciliation Australia's RAP program.

The RAP provides a framework for embedding reconciliation into everyday practice and reflects our ongoing commitment to reconciliation through learning and truth-telling, building stronger relationships with the Tasmanian Aboriginal community, and embedding culturally respectful practices across the organisation.



Crisis Contact Cards connect people with support

The City of Clarence Crisis Contact Cards were updated and reprinted during 2025-26. These free, pocket-sized guides contain contact details of supports and services available to people facing homelessness in Clarence and were distributed during National Homelessness Week, including throughout the council, supported by eight information sessions for city officers.

Designed for individuals, organisations or businesses to pass on to people in need, content is highly accessible, services are self-referral and where possible, available 24/7.



Fitness in the Park expanded across Clarence

Two improvements to the Fitness in the Park program were trialled in 2025–26 including an expanded summer program to two new locations and the introduction of a digital participant sign-in and reporting platform to streamline participant check-ins.

The program provides City of Clarence residents with opportunities to exercise outdoors across summer and winter. Five locations hosted summer sessions—Bellerive, Kangaroo Bay, Lindisfarne, South Arm and Richmond, with winter sessions held at Bellerive, Lindisfarne and South Arm.

Since the digital platform was introduced in October 2025, 160 one-hour sessions have been recorded, attracting 3,792 participants.



Clarence Stands Together Against Racism

In September 2025, Clarence community leaders joined the southern Tasmanian councils' We Stand Together Against Racism campaign, a regional initiative to reject racism, promote respect and celebrate cultural diversity.

Ambassadors from all six councils—Clarence, Brighton, Hobart, Glenorchy, Kingborough and Sorell—represented a diverse range of voices, including members of the Palawa and multicultural communities, artists, advocates and human rights leaders.

Clarence ambassadors included football identity Sam Siggins and community volunteer Tyson Montgomery, helping to raise awareness and promote respectful behaviour across workplaces, sporting fields and the wider community.

To extend the campaign's reach and increase visibility, the campaign expanded to Metro bus advertising on behalf of all participating councils.



Image credit Mark Franklin

Targafest brings the excitement of Targa Tasmania to Clarence

On Saturday 15 November 2025, City of Clarence hosted Targafest, the official welcome function for Targa Tasmania, ahead of the rally's return to Hobart for the first time in more than a decade.

Held on Bellerive Quay, the free community event featured around 60 competing vehicles displayed along Bellerive Quay and Cambridge Road, giving motorsport fans the opportunity to get up close to the cars before the rally got underway.

Bellerive Quay provided a spectacular backdrop for the event and further demonstrated its potential as a versatile location for community, cultural and major events, providing activation for local businesses and the wider community to enjoy.

The event also celebrated the long-standing relationship between the City of Clarence and Targa Tasmania, with the City having supported the event through access to local roads since its inaugural event in 1992.



Making the outdoors accessible for everyone

In 2025 Disability Voices of Tasmania (DVT) was engaged by council to audit a selection of tracks and trails in Clarence to help people with a disability prepare and plan their visits to our trails, and to support city officers with practical, inclusive tools when designing new trails and auditing existing ones.

Six tracks and trails were selected and over a period of three months DVT completed audits at the following sites:

1. Clarence Foreshore Trail – Kangaroo Bay to Bellerive
2. Clarence Foreshore Trail – Bellerive to Howrah
3. Lauderdale Wetlands Track
4. Natone Hill Circuit Track
5. Rosny Hill Circuit Track
6. Mortimer Bay Coastal Track.

A report Inclusive Trails: Creating Accessible Outdoor Experiences for All was prepared by DVT for City of Clarence, which made recommendations for how walking trails can be assessed, physical tracks improved, and information conveyed in ways that genuinely support inclusion and can assist a person with a disability to make informed choices when visiting our trails. This information is now being used in the design and development of new trails and to identify improvements to existing trails.



Clarence Celebrates with a Swinging Christmas

Swinging Christmas is a festive event hosted at Rosny Farm in early December that brings the community together for the Christmas season.

With a relaxed community atmosphere, Swinging Christmas has become a highlight on Clarence's annual event calendar, welcoming people of all ages to enjoy an evening filled with swinging Christmas music and favourite seasonal songs.

Customer experience



Our aim is to provide an excellent customer experience with every service we provide to our community.

Council adopted a Customer Experience Strategy in September 2024, establishing a foundation for understanding community needs, improving services and embedding a customer-focused culture across the organisation. During 2025–26, this work moved into its implementation phase, with the appointment of a dedicated Lead Customer Experience role and the commencement of several key initiatives to put the strategy into practice.

Customer journey mapping was undertaken to accurately understand the experiences of our community when interacting with the City of Clarence. This work considered the broader experience of customers and helped to identify common themes and pain points. The work is now progressing towards service-specific journey mapping, which takes a more detailed, end-to-end view of an individual service, mapping key steps and processes with a view to identifying opportunities to simplify processes and improve a customer's experience.

An organisation-wide review of customer requests also commenced. Customer requests may relate to council services, facilities, infrastructure or community needs and in 2025-26, council received 22,655. The review is examining how requests are received, managed and progressed to identify opportunities to streamline processes, improve information and create a more

seamless customer experience. A more rigorous customer complaints process has also been established as part of this work.

Weekly and monthly reporting on customer requests and phone contact identifies trends, emerging issues and service pressure points. This data continues to be refined to provide greater insight into customer needs and support the organisation to identify further opportunities for service improvement.

Digital self-service offers customers the ability to access information, complete transactions or submit requests online. Throughout the year, our digital self-service continued to evolve with the introduction of AI-powered search on the City of Clarence website to help customers find information more easily, and digital document improvements, enabling documents to be provided in accessible digital formats alongside downloadable PDFs, supporting greater transparency, accessibility and ease of use for the community.

Customer data for 2025-26



6,155
Phone calls



22,655
Requests lodged



352,000
Website visits

Environment



New FOGO service moves forward

A community engagement held between April and May 2026 was a key preliminary step in our journey towards the introduction of FOGO (Food Organics Garden Organics) for Clarence.

FOGO is a kerbside service that collects food scraps and garden waste separately so it can be processed into compost instead of going to landfill.

The engagement found that litter and dumped rubbish are a genuine community concern, with almost 3 in 4 people worried about it in their suburb and close to 200 dumped rubbish and litter-spots identified. The introduction of FOGO aligns with the environmental and sustainable focus in the Strategic Plan 2025-35.



Waverley Flora Park Reserve Management Plan adopted

A long-term plan to protect the unique natural values of Waverley Flora Park and Carbeen Street Reserve was adopted by Council in March 2026.

The plan was informed by individual and group discussions, survey responses, and written submissions from all corners of the community and aims to uphold the unique natural values of Waverley Flora Park and Carbeen Street Reserve, whilst also improving how people experience and care for them.

Home to 190 native plant species and a wide variety of mammals, reptiles, and birds, including the vulnerable tailed spider-orchid, the endangered eastern barred bandicoot, and rare lowland grassy woodlands, the Waverly Flora Park Reserve Management Plan is guided by sustainable practices and evidence-based decision-making, and aims to keep the reserves healthy, resilient, and biodiverse.



Glebe Hill Bushland Reserve Management Plan

In July 2025, Council endorsed the updated Glebe Hill Bushland Reserve Management Plan, replacing the 2014 version.

The plan provides a strategic framework to guide the protection, management and enhancement of the reserve's biodiversity and community values.

Key updates include a stronger emphasis on conserving native flora and fauna, revised priorities for track management and fire mitigation, changes to domestic animal management and improved opportunities for community education and involvement.

The plan also integrates current environmental data and local input to ensure the reserve remains a valued natural asset for future generations.

Grants and sponsorship



General Grants Program

Council's bi-annual and on-demand Community and Cultural and Creative Grant programs distributed over $116,000 to 111 recipients in 2025-26.

More than $91,000 in cash and in-kind support was distributed to nine recipients for events or programs that strengthened neighbourhood resilience and community wellbeing through the Community Grants program, and five recipients for projects that activated art and cultural pursuits in the community through the Cultural and Creative Grants program.

97 Quick Response Grants totalling over $24,942 were distributed to 85 young people to represent the state in their chosen sport or field including surfing, diving, Tournament of the Minds, water polo, touch football, rugby, AFL, futsal, volleyball, gymnastics, hockey, basketball, cheerleading, maths, netball, athletics, soccer, cricket and swimming.

12 community groups were funded to provide small events, programs or activities that enhanced community resilience and wellbeing and included Cremorne Bowling Club's Christmas event, South Arm Winter Festival, Salvation Army's Paddler's Against Poverty, Rosny College's Springboard Taiko inclusion performances, UN Youth Tasmania Conference, Hobart Bangladesh Community's table-tennis event, Montagu Bay Primary School Parents and Friend's

Association's Festival by the Bridge, Shepherd Centre's re-launch event, Clifton Surf Lifesaving Club Kamana workshop, Pipe Clay Coast Care's Cremorne quiz, Rotary Club of Howrah's peace and social cohesion activity, and Warrane-Mornington Neighbourhood Centre with additional temporary signage..



Sponsorship

City of Clarence sponsorships support events and activities that contribute to a thriving local economy, attract visitors and strengthen community wellbeing. Through this support, we help local organisations create opportunities for participation, celebrate Clarence's diversity and deliver benefits for residents and businesses.

In 2025–26, Council provided sponsorship to 13 recipients across sport and recreation, arts and music, multicultural celebrations, heritage, business recognition and employment initiatives. Support also included summer lifeguard services at Clifton Beach, helping residents and visitors enjoy our beach safely.

Together, these sponsorships help people connect, celebrate local talent and culture, and take part in community life across Clarence.

New community assets



New Cambridge dog park

Clarence's new $1.2 million, fully-fenced, off-lead dog park opened in June 2026.

The Cambridge dog park is the first completed project of the Cambridge Oval Master Plan which aims to transform the area into a major community, sports and recreation precinct. The park turns an underused site into a vibrant public asset giving residents a good reason to get outdoors, connect with others, and enjoy an active lifestyle.

Community engagement played an important role in shaping the design, with feedback highlighting a need for fencing, different activity areas, shade, and accessibility.

Divided into two separate fenced areas, including a quiet zone for timid, older or injured dogs, the park features an accessible looped-footpath, grassy open spaces, and play features such as logs and rocks for climbing and exploration.



Glebe Hill Community Battery

Tasmania's first community battery was launched during September 2025.

Located in Glebe Hill, Howrah, the battery will store excess solar energy generated by local households and release it during peak periods, strengthening the power grid, supporting more rooftop solar installations and electric devices and reducing reliance on traditional energy sources.

Fully funded under the Australian Government's Community Batteries for Household Solar Program, the City provided land and coordinated an artwork by local artist George Kennedy, which covers the structure. The location in Glebe Hill was identified by TasNetworks through analysis that looked at infrastructure, demand, land use and solar uptake in the area.

Read news article.



Cambridge Primary School redevelopment

During 2025–26, City of Clarence, in partnership with the Department for Education, Children and Young People (DECYP), progressed planning and design for the next stage of the Cambridge Primary School redevelopment.

The project will deliver a state-of-the-art gymnasium, upgraded car parking, and significant improvements to Cambridge Memorial Oval, creating a modern precinct that supports students, families, and the wider community.

The City is contributing land, funding for oval upgrades, and joint investment in parking infrastructure. The new gymnasium will be managed by the school and made available for community use outside school hours.

The redevelopment complements the Cambridge Oval Master Plan, which sets out a long-term vision for enhanced sporting facilities, improved lighting, upgraded amenities, pedestrian access, an off-lead dog park and landscaping to create a vibrant community hub.

Our people



Our people are central to delivering the services, infrastructure, and outcomes valued by our community. Our aim is to ensure City of Clarence remains an employer of choice and is well positioned to meet current and future community needs.

People and culture

Throughout 2025-26, we continued to strengthen our organisational capability through workforce development, leadership investment, enterprise agreement negotiations, and a strong focus on employee wellbeing and safety.

Workforce Plan

Key initiatives from the Workforce Plan during 2025-26 included improvements to people systems and processes, workforce planning to identify future capability requirements, and targeted development opportunities for leaders and employees. Work also progressed to address identified skills gaps and strengthen succession planning across key service areas.

The development of a contemporary eRecruitment module within the OneCouncil system progressed and this project has an anticipated implementation date of December 2026.

Our payroll team continued to enhance system configuration and controls to support the implementation of enterprise agreement provisions and legislative requirements. Enhanced payroll reporting was implemented, improving access to workforce and payroll information to support compliance, reporting and informed business decisions.

Enterprise agreements

Enterprise agreement negotiations were successfully finalised during 2025-26 for both the Clarence City Council Enterprise Agreement and the Rosny Early Learning Enterprise Agreement.

The agreements remain an important mechanism for supporting fair and transparent employment conditions while ensuring we can continue to attract and retain a skilled and engaged workforce. Discussions throughout the year focused on achieving outcomes that support employees while maintaining council's long-term financial sustainability and service delivery obligations.

Learning and development

Our approach to learning and development aligns with the objectives of the Workforce Plan and the emerging needs of the organisation.

Building on previous leadership development initiatives, additional leaders and employees participated in professional development programs designed to strengthen leadership skills, people management capability, and operational effectiveness.

Mandatory training requirements, licences, certifications, and compliance-based training were also undertaken to maintain those skills and qualifications city officers require to undertake their roles safely and effectively.

Work health and safety

City of Clarence takes a proactive approach to workplace health and safety, embedding risk management, worker participation and continuous improvement across our operations. This is supported by an ISO 45001:2018 certified Work Health and Safety Management System with a strong focus on identifying risks early, strengthening controls, supporting the wellbeing of our people and ensuring safety is embedded in the services we deliver to the community.

Council’s approach to work health and safety is supported by:

- executive oversight of WHS performance
- worker consultation and participation
- workplace inspections, audits and assurance activities

- an ISO 45001:2018 certified management system
- integrated risk management and continuous improvement processes.

WHS performance 2025–26

During 2025–26, council continued to strengthen its focus on proactive safety management, early intervention and effective injury prevention.

Key activities included:

- improved hazard reporting and corrective action processes
- strengthened psychosocial risk management
- initiatives focused on vehicle and plant safety
- maintaining ISO 45001:2018 certification
- supporting early intervention and structured return-to-work processes
- maintaining worker consultation across council's service areas.

Safety and risk management

Council continued to monitor and manage key workplace safety risks, with a particular focus on roles and work environments where employees experience increased exposure to risk. Key areas of focus included:

- public-facing and challenging workplace interactions
- vehicle, plant and pedestrian interactions
- manual handling and ergonomic risks
- psychosocial health and wellbeing.

This work complements council's broader approach to proactive risk management, prevention and maintaining safe work environments across our operations.

Injury management and recovery at work

Council continued to prioritise early intervention and effective recovery-at-work practices for employees experiencing workplace injury or illness. Most injuries resulted in minimal or no lost time, reflecting a focus on timely support, appropriate workplace adjustments and early return-to-work pathways that promote employee recovery and wellbeing.

Looking forward

Council will build on our workplace health and safety foundations to strengthen our safety culture through effective governance, meaningful worker engagement and a proactive approach to risk management.

Key priorities for 2026–2027 include:

- expanding data-informed WHS performance reporting
- reducing manual handling risks through improved work practices and task design

- enhancing vehicle, plant and pedestrian safety controls
- strengthening psychosocial risk assessment and management
- building on proactive hazard identification and prevention practices.

Through these priorities, council will further embed safety into everyday operations, strengthen preventative practices and support the health, safety and wellbeing of employees, contractors and the community.

Planning and development



The City Planning Group continued to progress its strategic program while ensuring statutory planning applications were assessed in a timely and effective manner.

Strategic planning highlights during the year included continued collaboration and contribution to planning reform through the review of the Southern Tasmanian Regional Land Use Strategy. The group also participated in the ongoing review and implementation of the State Planning Provisions, including Residential Standards and Medium Density Housing Guidelines, as well as a range of other state government-led planning consultations.

Work on the Droughty Peninsula Structure Plan continued, with community engagement planned for the coming financial year. The structure plan will provide a framework for future infrastructure provision and the staged release of land for residential development and open space, while considering the area's constraints and the needs of the community.

Development of the Clarence Housing Strategy also commenced during the year and will continue into the coming financial year. The strategy will identify and respond to the current and future housing needs of the City of Clarence, considering population growth, housing supply and where and how future development can best accommodate the community.

The Clarence Housing Strategy, together with other strategic planning work—including a review of the Activity Centre Strategy, budgeted for 2026–27—will contribute to the future five-year review of the Tasmanian Planning Scheme – Clarence.

From a statutory perspective, activity continued to increase.

- 943 applications for planning permits were lodged for assessment, including no permit required certifications. This represents over a 17% increase from the 2024-25 financial year.
- Over $214 million worth of development was approved.
- 112 applications for 'minor amendments' to planning permits were lodged.
- 30 final plans of subdivision were sealed creating 98 new lots.
- 39 strata scheme applications were certified creating 86 strata lots.
- 1436 Preliminary planning assessments were undertaken and formal advice provided.

In addition to statutory assessments, the group provides planning advice in-person over the counter, in writing and over the phone. A free heritage advisory service is also provided to potential developers and landowners of heritage properties or properties within heritage precincts.

Potential developers are advised to seek formal advice through a free preliminary assessment service, where draft plans are checked against the planning scheme before costly detailed plans are completed.

Programs for young people



Rosny Arvos create youth-friendly space

Rosny Arvos was a trial program designed for young people aged 12-24 years with the aim of testing and creating a safe, visible, youth-friendly space in the Rosny CBD, in response to long-standing concerns about antisocial behaviour in and around the Rosny bus interchange.

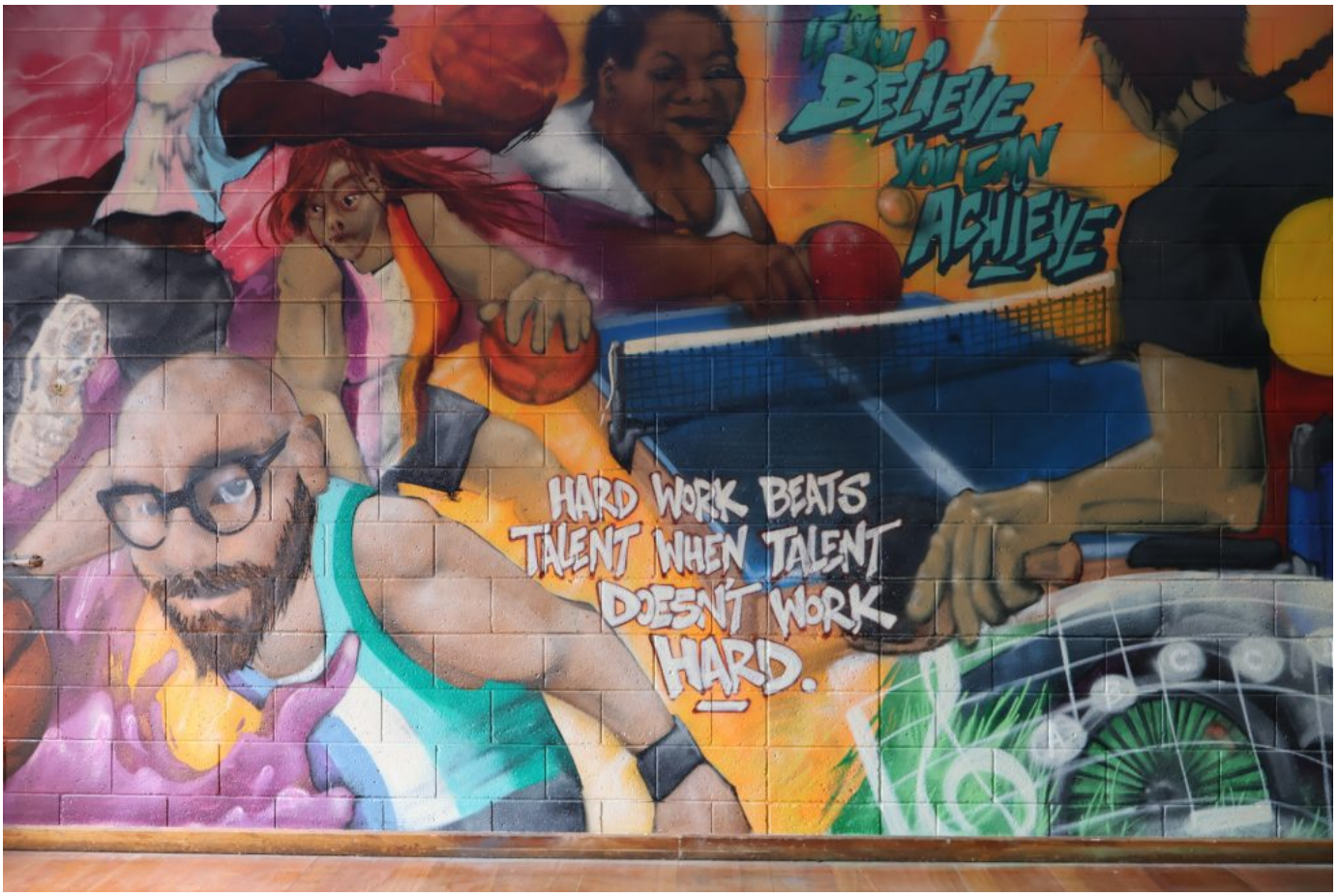
The program delivered 58 after-school sessions across two school terms (Term 4, 2025, and Term 1, 2026), coordinated by our Community Development team and supported by youth service partners, including Mission Australia Youth Beat, Pulse Youth Health, headspace and Home Base.

Attendance totalled 963 visits, averaging 17 young people per day, with strong repeat visitation rates of 40 per cent by the end of the trial.

The Rosny Arvos trial demonstrated that a simple, persistent, place-based presence can meaningfully improve young people's experience of the Rosny CBD. The trial successfully established a trusted, youth-friendly space, strengthened cross-service collaboration, and delivered positive engagement outcomes.

While the program did not directly reduce antisocial behaviour, it provided a safer alternative for

young people during peak after-school hours and contributed positively to perceptions of safety among those who participated.



Young people get creative during Youth Week

Youth Week 2026 brought young people together through a diverse program of free events and activities held across Clarence, from Rokeby to Lindisfarne. The program of events included live music, creative workshops, games and community activities that encouraged participation, connection and self-expression.

The official opening of a new mural by Mayor Brendan Blomeley was a highlight. The Rokeby mural celebrates the creativity and contributions of local young people while enhancing a shared public space.

Youth Week strengthened community connections by providing young people with inclusive opportunities to participate, try something new and enjoy creative experiences together.



Voice for Homeless Young People

The annual Off the Couch event was held on 7 August 2025 as part of Homelessness Week as an opportunity to highlight the urgent need for coordinated action to address housing and homelessness.

2025 was the fourth Off the Couch event staged by City of Clarence and brought together young people, local service providers and the wider community for a day of connection, support and awareness. It featured interactive activities, including a skateboarding competition hosted by Jimmy's Skate, access to support services and opportunities for young people to engage with local organisations.

To further raise awareness of homelessness and the challenges faced by people experiencing housing insecurity, Council Chambers and Richmond Bridge were illuminated in purple throughout Homelessness Week.

Delivered in partnership with Shelter Tas and local service providers, Off the Couch forms part of our broader commitment to supporting young people who are experiencing, or at risk of, homelessness and connecting them with the services and support they need.



Clarence Jazz Festival Scholarship recipients Austin Dickinson, Emil Robin and Xander Roberts

Clarence Jazz Festival scholarships support next generation of Tasmanian musicians

The Clarence Jazz Festival Scholarship Program recognises emerging Tasmanian musicians and is an important part of the annual jazz festival.

For more than two decades, the program has provided pathways for young Tasmanian musicians to learn, perform and develop their skills in a professional festival environment and in October 2025, three senior school students were again awarded scholarships.

Scholarship recipients have opportunities to perform, collaborate and receive tutoring and mentorship from some of Australia's leading jazz musicians. The scholarship program represents our ongoing investment in supporting the next generation of local talent.



Sister City educational exchange

After a two-week educational exchange in Japan during September 2025, Rosny College and Rose Bay High School students returned with enhanced confidence, cultural understanding and independence.

The sister city relationship between City of Clarence and the City of Akkeshi has been in place since 1982 and provides opportunities that extend well beyond the classroom, strengthening international ties and positioning our young people as global ambassadors for Clarence.

Regulatory activity and enforcement

CONTENT TO COME

Services for children



Rosny Early Learning

Rosny Early Learning has continued to provide high-quality early childhood education and care to children and families across the community throughout the year.

A focus on cultural learning remains an important part of the program, with bi-monthly NITA Education excursions providing children with opportunities to learn from Tasmanian Aboriginal educators and build meaningful connections to Aboriginal culture and perspectives.

The centre also collaborated across council departments to participate in National Tree Day, encouraging children to connect with nature and take an active role in caring for their local environment and community.

A significant achievement for the year was successfully securing a $150,000 grant to upgrade the centre's backyard environment, providing funding for new play equipment and updated fencing. A new Rainbow Serpent wall game installed in the outdoor space added a culturally meaningful element to the outdoor learning environment.

The backyard upgrades will be delivered alongside the centre's current redevelopment project, which is at the design stage. Together, these improvements will help create an engaging, safe and inclusive environment for children to learn, play and grow.

Strategic and economic development



Setting Clarence's direction for the next decade

The Strategic Plan 2025–2035 was formally adopted by the Council in March 2026, setting a long-term direction for a vibrant, prosperous, and sustainable future for Clarence.

The Strategic Plan will guide future planning and policy, ensuring we can adequately respond to emerging community needs and future challenges. Four priority areas — Strategy and Delivery, Sustainable Growth, Culture and Place, and Wellbeing and Belonging — will shape all work of the city, focusing on effective delivery, balanced growth, community connection, and environmental stewardship.

View the City of Clarence Strategic Plan.

A vibrant, connected and welcoming future for Clarence

The City Heart Plan is our long-term vision to shape the social, cultural, and economic centre of Clarence covering Rosny Park, Kangaroo Bay, Bellerive Village, Warrane and the Rosny Parklands — the City Heart.

Adopted by Council in September 2025, the City Heart Plan was developed with the community commencing in 2020 and refined through four rounds of consultation.

The plan encompasses eight interconnected precincts, each with its own vision and character, acknowledging the connection of the Tasmanian Aboriginal People to their Country, and sets out a bold yet practical roadmap for the next 20 years.

It identifies six key outcomes to realise this vision. These include recognising and celebrating Country, promoting sustainability and resilience, nurturing economic and cultural vibrancy, offering diverse and affordable housing, creating liveable and engaging public spaces, and improving connectivity through high-quality streets, pathways, and transport networks.



Image credit Samuel Shelley

Policies and plans

During the 2025–26 financial year, Council adopted a range of policies, plans and strategies to

guide the city's work and support informed decision-making.

These documents provide a framework for responding to managing resources responsibly and delivering on our strategic priorities. Together, they help shape the future direction for Clarence and support effective, transparent and sustainable service delivery.

The following policies, plans and strategies were adopted during the financial year:

Title	Date of Adoption
Glebe Hill Bushland Reservice Management Plan 2025-2035	7 July 2025
Clarence Cycling Strategy	7 July 2025
Clarence City Heart Plan	29 September 2025
Little Howrah Beach Master Plan	10 November 2025
Coastal Access Strategy	11 December 2025
Waverly Flora Park Reserve Management Plan	23 March 2026
City of Clarence Strategic Plan 2025-2035	23 March 2026
Coastal Hazards Policy	9 June 2026
Fees and Chargers (non-rates) Policy 2026	15 June 2026
Rates and Charges Policy 2026	15 June 2026
Richmond Village Master Plan	29 June 2026
Bushfire Hazard Management Areas on Council Land Policy 2026	29 June 2026

Policies, plans and strategies can be viewed on our website.

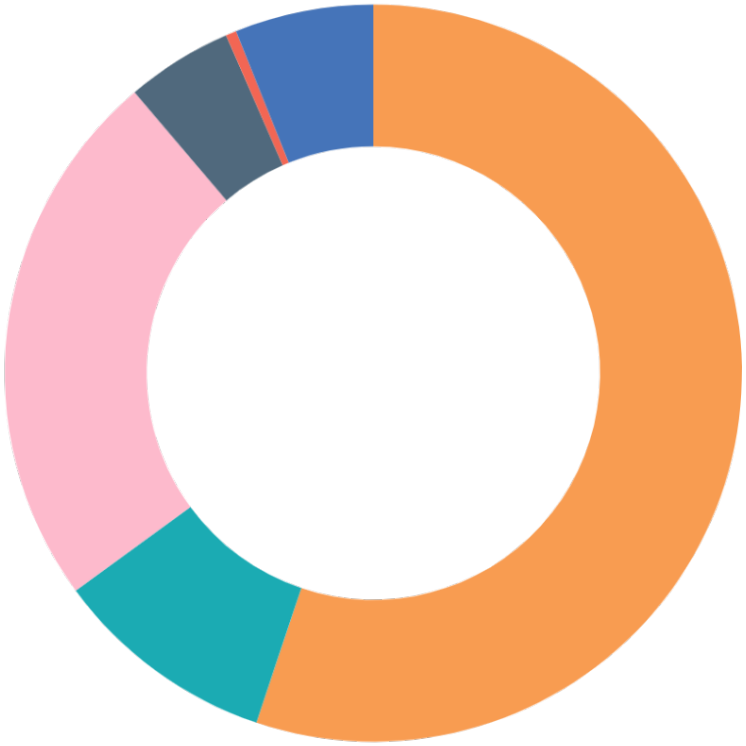
06 Progress against Annual Plan



The graphs below highlight progress against our Annual Plan 2025-26 and the strategic goals outlined in the Strategic Plan 2021-2031.1

Greater detail about actions, initiatives and their progress throughout the year can be found in the quarterly reports, available for download on our website.

Annual Plan Actions 2025-26

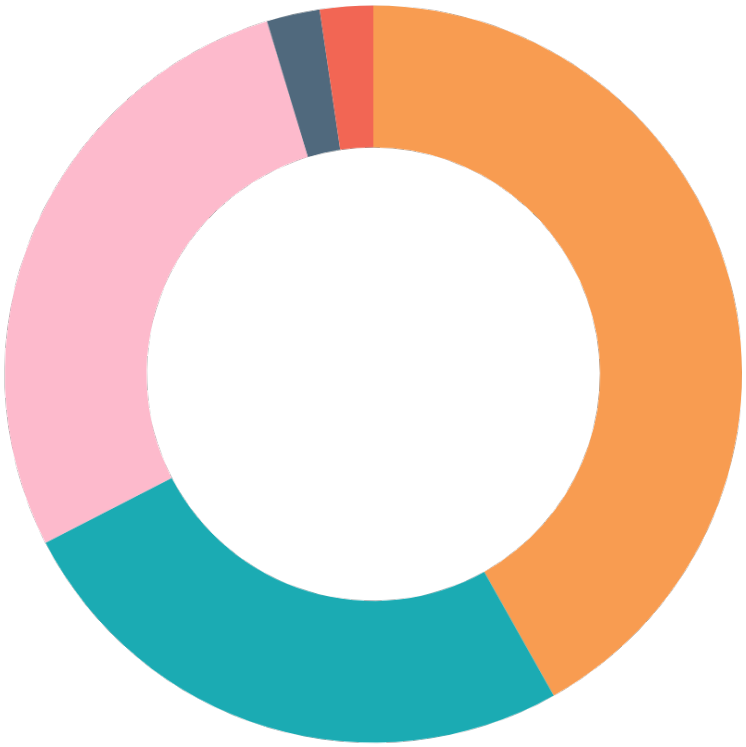


118	21	51	10	1	13	0
ONGOING	COMPLETED	IN PROGRESS	DEFERRED	OFF TRACK	NOT YET COMMENCED	REPLACED

A people friendly city

Clarence values diversity and encourages equity, inclusiveness and accessibility. We aspire to create high quality public places for all people to live actively, engage socially and enhance our health and wellbeing.

Progress this year:

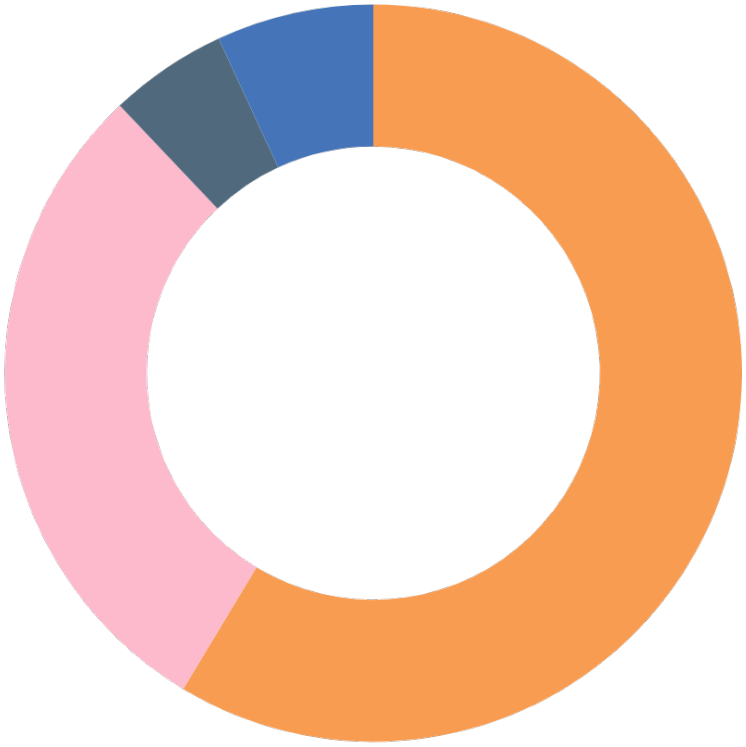


18	11	12	1	1	0	0
ONGOING	COMPLETED	IN PROGRESS	DEFERRED	OFF TRACK	NOT YET COMMENCED	REPLACED

A well-planned liveable city

Clarence will be a well-planned liveable city with services and infrastructure to meet current and future needs of our growing and vibrant community.

Progress this year:

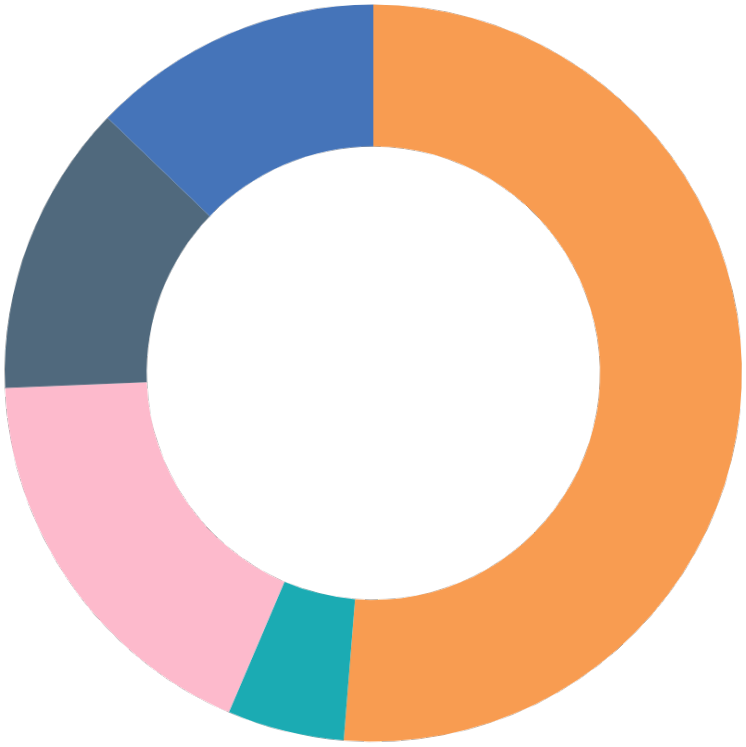


34	0	17	3	0	4	0
ONGOING	COMPLETED	IN PROGRESS	DEFERRED	OFF TRACK	NOT YET COMMENCED	REPLACED

A prosperous and creative city

Clarence encourages creativity, innovation and enterprise and will develop the local economy by enabling opportunities for all people.

Progress this year:

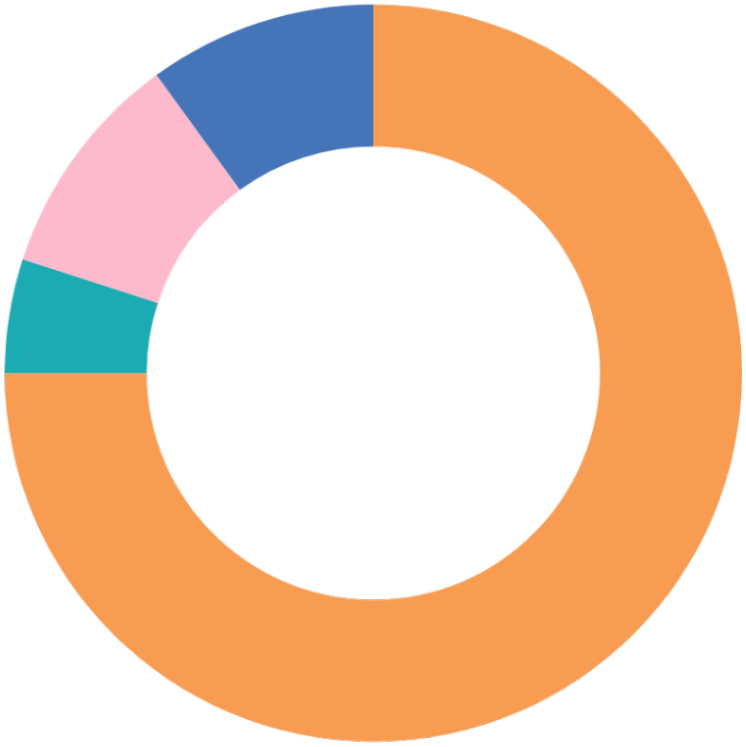


20	2	7	5	0	5	0
ONGOING	COMPLETED	IN PROGRESS	DEFERRED	OFF TRACK	NOT YET COMMENCED	REPLACED

An environmentally responsible city

Clarence is environmentally responsible, valuing and protecting the natural environment for a sustainable and liveable future.

Progress this year:

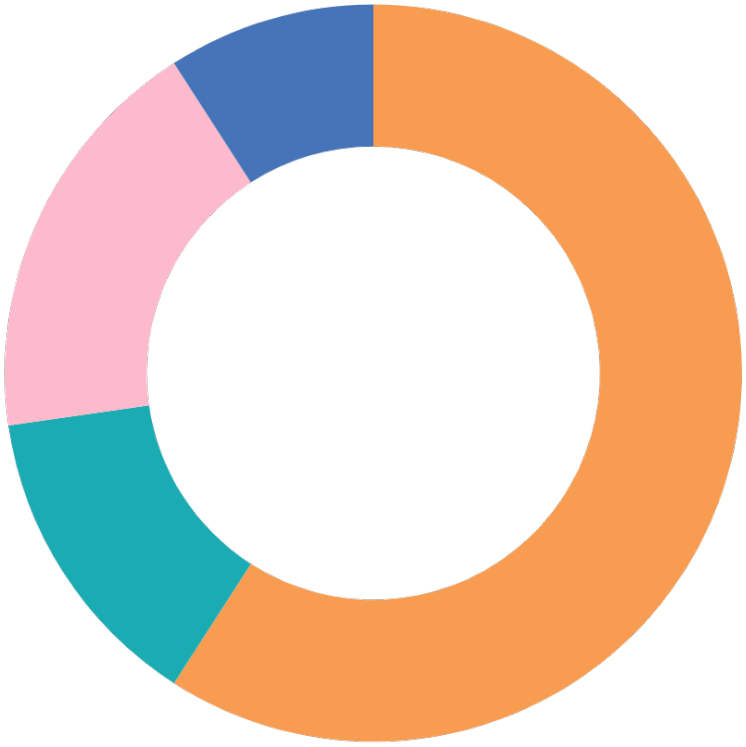


15	1	2	0	0	2	0
ONGOING	COMPLETED	IN PROGRESS	DEFERRED	OFF TRACK	NOT YET COMMENCED	REPLACED

Governance and leadership

To provide leadership and accessible, responsive, transparent and accountable governance of the city.

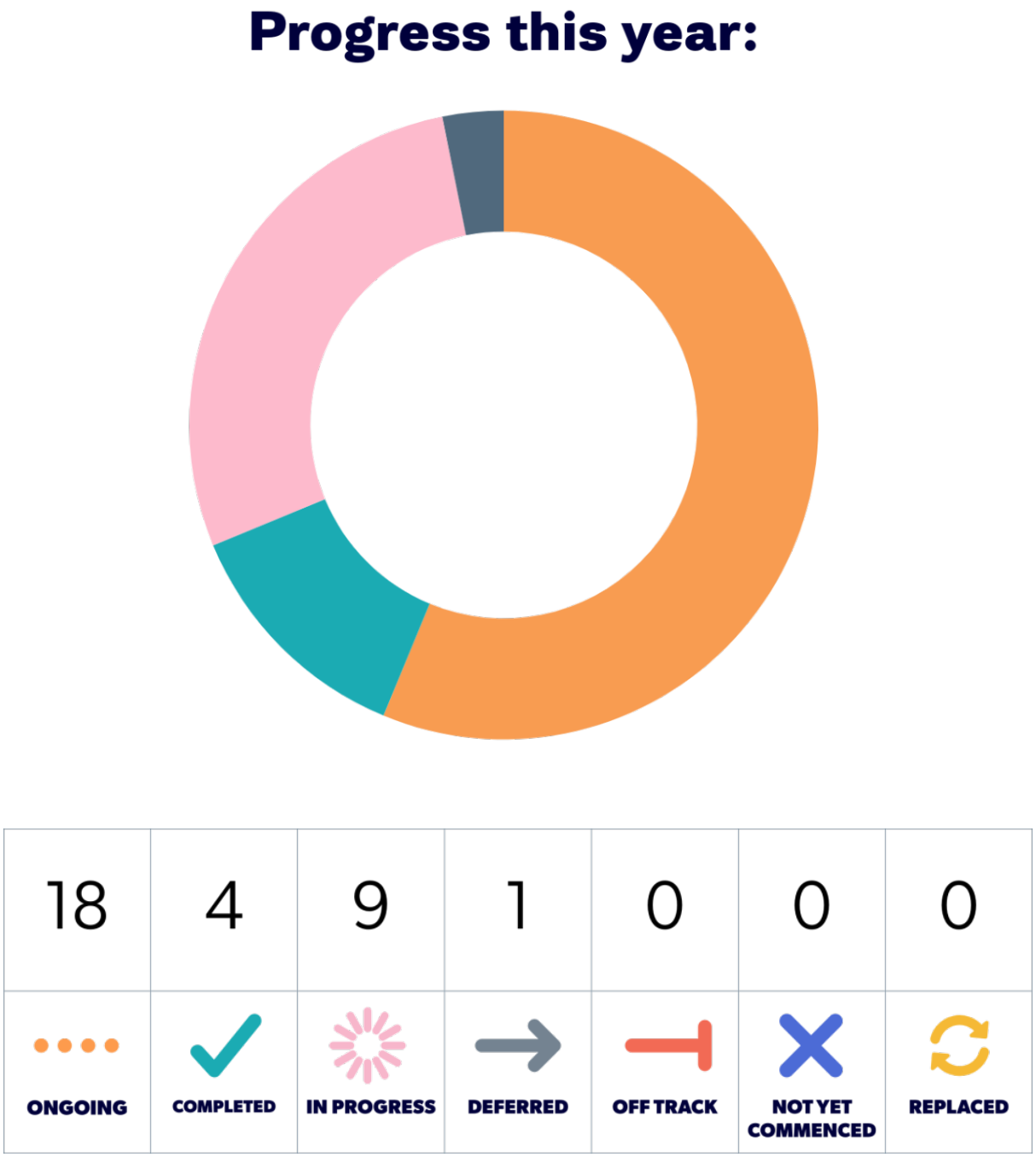
Progress this year:



ONGOING	COMPLETED	IN PROGRESS	DEFERRED	OFF TRACK	NOT YET COMMENCED	REPLACED
13	3	4	0	0	2	0

Assets and resources

To efficiently and effectively manage our financial, human and property resources to attain strategic goals and meet statutory obligations.



07 Statutory Reporting

Audit Panel



In accordance with the *Local Government Act 1993*, all Tasmanian councils are required to establish and maintain an audit panel. At City of Clarence, the audit function is a fundamental element of our governance and accountability framework.

The City of Clarence Audit Panel operates under a Council-adopted charter and terms of reference. The panel provides independent oversight and advice on matters relating to financial reporting, financial and corporate governance, risk management, internal controls, compliance, and ethical conduct.

The Audit Panel plays an important role in supporting our commitment to transparency, accountability and continuous improvement. While the panel provides independent assurance and advice, responsibility for decision-making and the implementation of management actions remains with Council and our officers.

Throughout the year, the Audit Panel reviewed our financial management and reporting processes, including the annual financial statements, and monitored the effectiveness of governance, risk management and internal control frameworks. The panel also considers our strategic, operational, financial and asset management planning, assessed compliance with legislative obligations, and monitored progress in implementing agreed audit recommendations and improvement initiatives.

The Audit Panel comprises two Councillors appointed by Council and three suitably qualified independent external members, providing a balance of local government experience and specialist expertise to support effective governance and oversight.

The Audit Panel endorsed two audits for the 2025-26 year:

- cash handling
- process for events on council land.

The Audit Panel also received updates on previous projects including:

- workforce planning
- review of the Business Continuity Plan

- review of our cyber security
- Superannuation Guarantee
- review of purchasing policies
- Pricing and Terms of Lease Policy.

Risk management and resilience



The City of Clarence Risk Management Framework is aligned with AS/NZS ISO 31000:2018 – Risk Management and provides assurance that risks are identified, assessed and managed consistently through a structured and systematic approach. The framework incorporates the identification, analysis, evaluation, treatment, monitoring and review of risks, supporting informed decision-making and effective risk management across the organisation.

Leadership and commitment are central to our approach to risk management. The executive and our senior leaders are accountable for embedding risk management across their areas of responsibility and ensuring resources are appropriately allocated in response to the priority and significance of identified risks.

Our ongoing commitment to strengthening risk awareness and capability is enhanced through employee participation in risk management training, including forums and learning opportunities facilitated by our insurers.

During 2025–26, key areas of focus for strengthening organisational risk awareness and risk

management included:

- contracts management
- community liability insurance
- sporting reserves
- events management
- mitigation of risks associated with Tactile Ground Surface Indicators (TGSIs).

Business continuity and resilience

Business continuity is the ability to keep our essential services and operations running when something disrupts normal business. It strengthens organisational resilience by ensuring we are prepared to respond to a range of disruptions while continuing to meet our responsibilities to the community.

In 2025-26, a business continuity desktop exercise was conducted to assess the resilience of Rosny Early Learning operations under multiple disruption scenarios that could affect service delivery. The exercise utilised the Prevention, Preparedness, Response and Recovery (PPRR) model and included:

- identification of critical business functions
- identification and assessment of business disruption risks
- prevention and preparedness activities
- response and recovery planning
- continuous improvement opportunities.

Exercise participants from various council workgroups demonstrated their ability to respond and adapt effectively to potential business disruption events and the exercise identified opportunities for improvement that will assist with refining our response plans and enhance operational preparedness.

Fuel Supply Disruption Preparedness

In response to pressure on fuel supply chains and prices due to global events, we adopted a proactive approach and developed Fuel Supply Disruption Action Plan. The plan aligns to our business continuity approach and the Tasmania Fuel Security Plan and focusses on preparedness and resilience with the following objectives:

- reduce petroleum consumption to achieve cost savings and preserve fuel supplies for the broader community
- implement preparatory actions to support our operations in the event that Stage 2 and/or Stage 3 fuel supply disruption measures are activated
- build and strengthen our resilience to future supply disruptions
- consider the potential impacts of a fuel crisis on city officers and workforce wellbeing.

Public Interest Disclosures

The City of Clarence is committed to the aims and objectives of the *Public Interest Disclosures Act 2002*.

Our Public Interest Disclosure procedure is available on our website and it outlines how a disclosure may be made, assessed and investigated.

There were no public interest disclosures made during the year.

Code of Conduct complaints

The local government Code of Conduct framework is prescribed under Part 3, Division 3A of the *Local Government Act 1993*.

In the reporting year of 2025-26, three Code of Conduct complaints were referred to the Office of Local Government (Department of Premier and Cabinet).

Public Health Statement



City of Clarence's environmental health unit is responsible for the monitoring and regulation of environmentally relevant activities, while working to maintain healthy communities through public health programs such as the school-based immunisation program, as well as fortnightly clinics offered to the public.

City of Clarence delivered on its statutory responsibilities by ensuring the necessary time and resources were available to deliver public health programs and effectively regulate and monitor food businesses, public health risk activities and private water suppliers, helping to protect the health and safety of the community.

The environmental health unit was resourced during 2025-26 in the following manner:

- Manager Environmental Health Services
- Senior Environmental Health Officer (0.8 full-time equivalent)
- 2 full-time Environmental Health Officers
- 2 cadet Environmental Health Officers
- Environmental Health Support and Immunisation Officer
- casual Environmental Health Officer (1 day a month)
- contract Environmental Health Officer (1 day a fortnight).

We continued to conduct environmental monitoring of swimming beaches in urban areas, alongside investigations and ongoing monitoring of stormwater quality. This work supports efforts to improve water quality and ensure these areas remain safe and enjoyable for the community.

We also continued to promote declared smoke-free environments across the city, including the Rosny bus mall, city-owned playgrounds and sports grounds, and the declared smoke-free area surrounding Ninja Stadium. The installation and maintenance of smoke-free footpath decals, together with our 'Breathe Easy – Smoke Free Area' signage have helped raise awareness that smoking is not permitted within designated distances of these areas.

Food safety and regulation

One of the roles of the environmental health unit is to ensure that food prepared and sold within Clarence is safe for human consumption, meets food standards and complies with the Australian Food Standards Code.

This is achieved through regulation under the *Food Act 2003* which involves regular inspections of food businesses, food surveillance through food sampling programs and food safety education, offered by city officers and online food safety training accessible on our website.

There were 508 registered food businesses operating in the municipality during the 2025-26 financial year, which included 418 permanent food premises and 90 mobile food businesses.

Additionally, 109 temporary food business registrations were issued for specific events. A total of 536 food inspections were conducted during the financial year. The environmental health unit conduct food inspections in accordance with the Tasmanian food safety assessment model for

food business risk classification and inspection frequency.

Immunisation program

We continued to deliver the immunisation program at high schools across Clarence with vaccination of grade seven students for the Human Papilloma Virus (HPV) vaccine, diphtheria, tetanus and pertussis (whooping cough) and vaccinations of grade 10 students for meningococcal (acwy).

The fortnightly community clinics held at the Integrated Care Centre in Rosny Park continued to be well attended.

A total of 876 immunisations were administered at the city's community clinics and 1,598 vaccinations as part of the school immunisation program.

Environmental water sampling

Water sampling at the popular urban swimming beaches, Howrah Beach and Bellerive Beach, continued on a weekly basis between December to March in line with the Tasmanian Recreational Water Quality Guidelines 2007 and the Derwent Estuary Program (DEP) recreational water quality summer season program.

Water sampling results for both Bellerive Beach west and Little Howrah Beach resulted in changes to their long-term ratings from good to fair. The long-term gradings of another five sites along Bellerive and Howrah beaches remained the same.

The DEP reported that of the 19 swimming sites monitored along the River Derwent over the 2025-26 swimming season, including sites in the Kingborough, Hobart, Glenorchy, Derwent Valley, Brighton and Clarence local government areas, 17 were suitable for swimming and this included all of the swimming sites monitored at Bellerive and Howrah beaches.

Monitoring also extended beyond recreational beaches with monthly environmental water quality testing conducted at several popular coastal locations including Opossum Bay, Seven Mile Beach and south Lauderdale. Results across these sites remained consistently strong throughout the season, with no exceedances recorded.

During the year, the environmental health unit continued to raise community awareness about water quality at Howrah and Bellerive beaches. City officers visited Rosny College to speak with students studying marine biology and environmental science about water quality, environmental health and the impacts of human activity on waterways.

These initiatives aim to improve understanding of what activities can affect the River Derwent and to encourage the community to take practical steps to minimise contamination and protect the health of waterways.

Water carrier permits

Twelve water carriers and two Private Water Suppliers were registered during the year in

accordance with the *Public Health Act 1997*. All water carriers were inspected during the year.

Public health risk registration

Twelve public health risk activity premises (tattooing, ear and body piercing) were registered with City of Clarence and 47 licenses were issued to operators for the year in accordance with the *Public Health Act 1997*.

[Nuisances that may impact community health, wellbeing and safety]

City officers responded to 302 nuisance requests during the year. The complaints related to:

- noise (110)
- septic/on-site wastewater (14)
- odour (15)
- dust, fume and gases (7)
- litter (37)
- light pollution (12)
- smoke nuisance (36)
- asbestos (2)
- sharps/syringes (26)
- insects/pests/vermin (22)
- unhealthy housing (16)
- beaches and public pools (1)
- tobacco/smoking (4)

Donation of Land Statement

City of Clarence did not donate any land under section 177 of the *Local Government Act 1993* during the 2025–26 financial year.

Enterprise Powers Statement

City of Clarence did not exercise any enterprise powers or undertake any activities pursuant to section 21 of the *Local Government Act 1993* during the 2025–26 financial year.

Grants and Benefits Statement

The Statement of Grants and Benefits is provided in accordance with section 77 of the *Local Government Act 1993.*

Applicant	Amount excludes GST
The Story Island Project (Tasmania) Inc.	$7,460.00
South Arm Board Riders	$8,775.00
Second Echo Ensemble	$10,000.00
Stuart Williams	$9,000.00
Howrah Men's Shed	$2,079.00
Maira Rodriguez	$9,693.80
Constance ARI	$9,962.00
Bellerive Community Arts Centre Inc.	$4,980.00
Rachel Meyers	$4,431.00
The Astronomical Society of Tasmania Inc.	$2,082.50
Eastern Shore Local Action Network for Reconciliation	$4,400.00
Young Leaders of Tasmania Ltd	$10,000.00
Geilston Bay Tennis Club	$1,500.00
Southern Tasmania Harmony Club Inc	$2,095.00
Her Strength. Her Story.	$8,000.00
Lachlan Hull	$250.00
Luca Latter	$250.00
Eli Skinner	$250.00

Applicant	Amount excludes GST
Violet MacGregor	$250.00
Poppy MacGregor	$250.00
Isla O'Brien	$250.00
Lily Harper	$200.00
Paige Nowland	$250.00
Franklin Goldsmith	$250.00
Angus Dunham	$250.00
Reuben Jacobson	$250.00
Indi Page	$200.00
Sophie Munnings	$250.00
Isabel Arnol	$250.00
Lydia Wolfe	$200.00
Laney Wing	$300.00
Amelia Burns	$200.00
Alexandria Champion	$250.00
Bailey Talbot	$250.00
Kirra Hulls	$250.00
Rosny College School Association	$500.00

Applicant	Amount excludes GST
William Timsar	$250.00
Kayla Waller	$250.00
Oliver Beames	$250.00
Isabelle Dawn Beames	$250.00
Harry Barton	$200.00
Isabella Child	$200.00
Harry Boud	$200.00
Archie Barker	$200.00
Noah Viney	$200.00
Angus Viney	$200.00
Kanako Watts	$200.00
Heidi Lambert	$200.00
Ella Kay	$200.00
Zara Kay	$200.00
Harry McGrath	$200.00
Cruize Taylor	$200.00
Amelia Durose	$200.00
Lachlan Rafferty	$200.00

Applicant	Amount excludes GST
Kye Ford	$200.00
Clifton Beach Surf Life Saving Club	$500.00
Pipe Clay Coastcare	$400.00
Joe Potter	$250.00
Caleb Hass	$250.00
Evie Hutchinson	$250.00
Mackenzie Mumme	$200.00
Luke Potito	$250.00
Ben Potito	$250.00
Hudson Direen	$250.00
Tulloch Woodberry	$250.00
Poppy Woodberry	$250.00
Montegu Bay Primary School	$500.00
Hamish Slade	$250.00
Paige Kruse	$250.00
Warrane Mornington Neighbourhood Centre	$500.00
Sienna Lawrence	$250.00
Evelyn Korn	$250.00

Applicant	Amount excludes GST
Jessica Gardner	$250.00
Jasper Hay	$250.00
Daniel Waugh	$250.00
Louis Sakabe	$250.00
Alejandro Fisher	$250.00
Cremorne Bowls Club & Community Group	$500.00
Hobart Bangladesh Community Inc	$500.00
Estelle Gibb	$250.00
Meg Doran	$250.00
Max Garwood	$250.00
Duke Armstrong	$250.00
Jacob Jones	$250.00
Jasper Dalgleish	$250.00
Finlay Dalgleish	$250.00
Charlie Doyle	$250.00
Rotary Club Howrah	$500.00
Charlotte Beach	$250.00
Ava Kamaric	$250.00

Applicant	Amount excludes GST
Salvation Army	$500.00
Millie Williams	$250.00
Summer Neal	$250.00
Millie Beach	$250.00
UN Youth Tasmania Incorporated-Youth Conference	$500.00
Lina Kuwada	$250.00
Rose Viney	$166.00
Henry Viney	$166.00
The Shepherd Centre	$500.00
Arthur Synott	$166.00
Evelyn Knott	$166.00
Lucy Polanowski Byrne	$166.00
Aiden Henwood	$250.00
Riley Briggs	$166.00
Willaim Green	$166.00
Willow Direen	$166.00
Angus Breen	$166.00
Ben Briggs	$166.00

Applicant	Amount excludes GST
Summer Brasnja	$250.00
Kahawi Benson	$166.00
Marlin Benson	$166.00
Emily Butler	$250.00
Total	**$119,400.30**

08 Financial Statements

Independent Auditors Report - 30 June 2026

View the Independent Auditors Report - June 2026